



International Organization for Migration (IOM)
The UN Migration Agency

Position Title : **Programme Engineer**
Duty Station : **IOM Libya in Tunis, Tunisia**
Classification : **Professional Staff, Grade P3**
Type of Appointment : **Special short-term graded, Six months with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **15 November 2017**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged. For the purpose of the vacancy, the following candidates are considered as first-tier candidates:

1. *Internal candidates*
2. *Qualified applicants from the following NMS countries:
Antigua and Barbuda, Bahamas, Cabo Verde, Djibouti, Micronesia
(Federated States of), Gabon, Gambia, Guyana, Iceland, Comoros, Lesotho,
Libya, Montenegro, Marshall Islands, Mauritania, Maldives, Malawi,
Namibia, Nauru, Papua New Guinea, Paraguay, Seychelles, Slovenia,
Suriname, El Salvador, Swaziland, Timor-Leste, Holy See, Saint Vincent
and the Grenadines, Vanuatu, Samoa*

Context:

Under the overall supervision of the Chief of Mission, and the direct supervision of the Senior Programme Coordinator in coordination with department heads and project managers, and relevant HQs and RO Cairo units, the successful candidate will be responsible for the implementation of the activities related to the engineering project works for the various programs of IOM Libya.

Core Functions / Responsibilities:

1. Responsible for the planning, project controls and field supervision of engineering project works under various programs of the mission.
2. Coordinate all technical design and specification for any kind of construction, including water supply, sanitation and hygiene promotion activities, monitoring the quality standard, interfacing issues with IOM project management team and field engineers including technical aspects supervision, contractors, suppliers and stakeholders under his/her area of expertise.
3. Prepare detailed refurbishment and implementation plans for all departments in the mission including community stabilization, rehabilitation of infrastructure to improve the reception and conditions of migrants as well as border facilities which clearly establish cost estimates, activities, milestones, implementation phases and timeframes.

4. Develop a detailed and clear risk management plan for rehabilitation projects taking account of the local operating environment, and any local issues relevant to each site.
5. Ensure compliance with all relevant IOM guidelines with regard to tendering procedures, contractor selection and supervision and monitoring of works.
6. Oversee the Quality Assurance (QA) / Quality Control (QC) monitoring of all project work activities during construction, i.e. materials / products are factory tested (FAT) and site tested (SAT), overall testing and testing and commissioning, and through substantial completion / handover of the project.
7. Prepare reports as needed on the status of project implementation. Prepare and maintain site diary report on contractor performance as well as periodic reports on the status of the project; ensure the document controls of work related records.
8. Participate in and contribute to project level coordination meetings with relevant IOM staff members, contractors and stakeholders, including WASH UN cluster.
9. Ensure that document controls for engineering work including communication records with contractors/stakeholders are well maintained.
10. Supervise IOM field engineering and rehabilitation project monitoring staff members.
11. Responsible for the overall review of progress payment application by contractors for work completed conforms to the design intent, specifications and method statements.
12. Interface with local municipalities and local community management committees on all aspects of project implementation particularly in relation to problems encountered during the course of implementation of the project.
13. Report any project difficulties/problems in construction process and activities, along with possible solutions to these problems, to Sr. Programme Coordinator.
14. Undertake duty travel as needed to assist with monitoring and supervision of refurbishment works.
15. In coordination with Sr. Programme Coordinator, liaise and meet with relevant donors on a regular basis to share progress reports and challenges encountered.
16. Perform such other duties as may be assigned.

Required Qualifications and Experience:

Education

- Master's degree in Civil Engineering or a related field from an accredited academic institution with five years of relevant professional experience; or
- University degree in the above fields with seven years of relevant professional experience.

Experience

- Experience in construction engineering including projects related to civil works, public services, office buildings, road construction, industrial buildings etc.;
- Full Working Knowledge of AutoCAD required;
- Significant experience as onsite field manager of rapid set up projects and in design of community projects;
- Previous experience in humanitarian projects;

- Experience of working with local and international humanitarian communities desirable;
- Extensive work experience in the field of migration and refugee assistance in post-conflict zones and in a high risk environment. Ability to supervise, direct, coach and mentor staff. Drive for results and with effective resource management skills;
- Excellent communication and negotiation skills. Understanding of complex social-political environments;
- Ability to work under extreme pressure in difficult conditions while maintaining security awareness;
- Flexibility and focus on processes and their improvements;
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.

Languages

Fluency in English is required. Working knowledge of French and Arabic is an advantage.

Note

The position is based in Tunis with possible relocation to Libya.

Desirable Competencies:

Behavioral

- Accountability – takes responsibility for action and manages constructive criticisms;
- Client Orientation – works effectively well with client and stakeholders;
- Continuous Learning – promotes continuous learning for self and others;
- Communication – listens and communicates clearly, adapting delivery to the audience;
- Creativity and Initiative – actively seeks new ways of improving programmes or services;
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others;
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter;
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation;
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

Other:

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 15 November 2017 at the latest, referring to this advertisement.

For further information, please refer to:

<http://www.iom.int/cms/en/sites/iom/home/about-iom-1/recruitment/how-to-apply.html>

In order for an application to be considered valid, IOM only accepts online profiles duly completed.

Only shortlisted candidates will be contacted. You can track the progress of your application on your personal application page in the IOM e-recruitment system.

Posting period:

From 02.11.2017 to 15.11.2017

Requisition: SVN 2017/202 (P) - Programme Engineer (P3) - IOM Libya in Tunis, Tunisia (55227097)

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